

# INVITATION TO TENDER

## Improvement Partner

### Erdington Schools Collaboration

**c/o Birches Green Infant School, Birches Green Road, Erdington B24 9SR**

**Tel 0121 464 4310**

Erdington Schools Collaboration (ESC) is a group of like-minded schools in the Erdington area of Birmingham who have decided to work together to:

- Promote accountability and responsibility within an ethos of support and challenge;
- Create a safe, secure and happy environment where individuals thrive and experience success;
- Lead every member of the community to engage on a journey of continuous improvement building upon previous best;
- Support every individual to become confident, independent, lifelong learners;
- Develop an inclusive environment which fosters shared values and mutual respect;
- Provide equality of opportunity; and
- Foster a sense of pride in our local community.

The Improvement Partner will play a large part in helping the Head Teachers to achieve the outcomes listed above. In particular, the role of the Improvement Partner will be to:

- Identifying common school improvement priorities;
- Holding the head teachers to account for the educational performance of the schools, its pupils and the performance management of staff;
- Reporting to each school's governing body and the joint governors committee (JGC);
- Meeting termly with the Head of each school with a set agenda;
- Working across the collaboration for eight days year on a range of individual and common school improvement priorities;
- Contributing to a three year strategic plan for the collaboration;
- Head Teacher performance management in each school; and
- Collating and analysing collaboration data twice a year and present to JGC.

**Further details and to request the tender documentation please contact**

**Mrs. Anna Stevenson, Head Teacher on 0121 464 4310 or**

**Email: [a.stevenson@birchgni.bham.sch.uk](mailto:a.stevenson@birchgni.bham.sch.uk)**

**Closing date for tenders: Thursday 6<sup>th</sup> July 2017 5pm**

**Erdington Schools Collaboration is committed to safeguarding and protecting the welfare of children. An enhanced Criminal Record Bureau Disclosure together with other safeguarding checks will be required for this post as per our Safer Recruitment Policy and Procedures.**